

BBA(H) 6th Semester Examinations, 2021
Paper Name: Industrial Relations and Industrial Relations Laws

Paper Code:HRM-6.1

Time: 3 Hours

Full Marks: 80

The figures in the margin indicate full marks
Candidates are required to give their answers in their own words as far as practicable

GROUP A

Answer any Six questions.

(5×6= 30)

1. Discuss Dunlop's Industrial Relations System.
2. What is Workers' Participation in Management? Explain its various forms.
3. Briefly state the causes of industrial disputes.
4. Distinguish between registration and recognition of Trade Unions.
5. Discuss the process of the certification of Standing Orders as prescribed by the Industrial Employment (Standing Orders) Act, 1946.
6. A certificate of registration of a Trade Union may be withdrawn or cancelled by the Registrar under the Trade Unions Act, 1926. What are those conditions? Explain in brief.
7. Differentiate between lay off and retrenchment prescribed under the Industrial Disputes Act, 1947.
8. Why do workers join trade union?

Group- B

Answer any Five Questions:

(10×5= 50)

9. Examine the factors that contribute to sound industrial relations in India.
10. Define inter-union and intra-union rivalry. Discuss the impact of trade union rivalry on the growth and development of trade unionism in India.
11. Critically examine the prerequisites for workers participation in management.
12. Discuss the methods for prevention and settlement of industrial disputes in India.
13. Indian Labour Legislations are progressive but ineffective. Comment on the statement with your justification.
14. Discuss the objectives of the Industrial Disputes Act, 1947. Do you think that the Act has been able to achieve its objectives? Give reasons in support of your answer.
15. Write a critical note on different approaches to trade unions.